

February 2011

February President's Message

Hello friends,

I do hope this report finds you all well. I must confess that writing this month's column has been a real challenge for me. Our wonderful Publication Director Juli Dwiggin has been so kind and not pushed but the absolute deadline is now here and so I must act.



Part of the challenge is that my family and I experienced a tremendous loss late last month in the death of my brother in law at age 42...a loss beyond comprehension and understanding; a loss so unexpected that it has been difficult to get "back on track" and frankly the other challenge is in trying to meet the expectations / demands of professional and personal/volunteer responsibilities at the same time. I am sure that many of you have felt that way at times, perhaps not in dealing with a death, but certainly issues related to health, work, personal, family, friend, etc. and just trying to find balance in our busy lives.....

One of the things that I value most about EWI is the connections I have with other members. Not just for professional reasons and the important value there, but for personal reasons as well. I can't begin to tell you how much your thoughts, prayers, cards, phone calls and emails have meant to me during this difficult time. I have been reminded so much of the importance of having friends that actually meet face to face on a regular basis, and not just communicate through technology. Friends who have had like experiences and have managed to get through what life throws at them and who want to help others do so as well. Please forgive me if I have overlooked inadvertently or not known about those trials in your lives and for any misses in terms of letting you know I was thinking about you and praying for you. I do those things regularly and have promised myself to be a better friend to you all.

This month's report is shorter (I think) than those I've done previously and perhaps that's a good thing! I do want to let you know that our wonderful Ellen Zaremba has decided that she must step down as Vice President. While we are disappointed to lose her at the Board level, we are thrilled that she will remain a member of EWI. Please be on the look out for correspondence from our Nominating Committee chair, Carolyn Summerlin, about that Board position. You may also call her if you are interested in serving.

Our next meeting will be on February 14, Valentines Day.....and promise to make the evening worth your time and attention....Our speaker will be Joan Wright, Founder of O'Sullivan Wright, Master Certified Coach extraordinaire! I know Joan personally and believe you will enjoy her comments very much. If you can't be with us, know you will be missed and that I hope your February is an awesome month. Tell all those you care about that you do; every day is precious...hope you enjoy them to the fullest.

Paula Washam
2011 EWI Charlotte Chapter President

Charlotte Chapter Board

Paula Washam, President
Foundation For The Carolinas

Vacant
Vice President/ President Elect

Sara Evans, Secretary
Piedmont Natural Gas Company, Inc.

Maura Ward, Treasurer
Harris Teeter

Penny Barr, Membership Director
McGuireWoods LLP

Holly Fanella, Ways & Means Director
TIAA-CREF

Terri Honeycutt, Program Director
The Duke Endowment

Juli Dwiggin, Publication Director
UNC Charlotte

Nancy Niehous, Sergeant-at-Arms
Ballantyne Hotel & Lodge

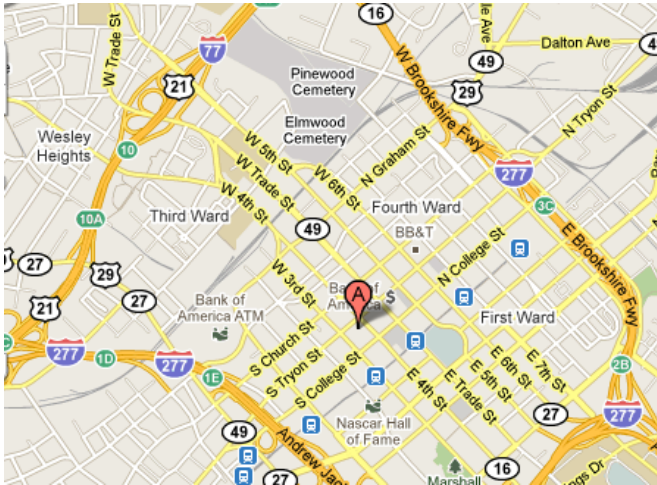
Carolyn Summerlin, Advisor
Ruddick Corporation

Brenda Meredith, Director-at-Large
Bank of America

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**Notice of February 14, Meeting
Executive Women International
Charlotte Chapter**



www.ffc.org

Directions on Page 3

**Place: Foundation
For The Carolinas**

**Time: 5:30 Reception
6:00 Dinner & Program**

**Presentation by:
Joan Wright:**

**“Behind Closed Doors:
5 Insights for Transforming
Your Leadership and Life”**

Please see Joan’s bio below.

**217 South Tryon St
Charlotte, NC 28202
704-973-4500**



FOUNDATION FOR
THE CAROLINAS



Joan Wright Founder of O’Sullivan Wright, Master Certified Coach

Prior to founding O’Sullivan Wright, Joan was head of executive leadership development at Wachovia. Her broad and deep understanding of individual leadership and organizational development comes from 21 years in various Human Resources Management roles with: Philip Morris, Citicorp, GE Capital, and First Union National Bank. Past interventions include change management, leadership development, TQM, mentoring programs, succession planning/talent development, individual and team performance coaching. Joan has a tremendous passion and talent for building the capacity of leaders and companies. Her Masters Degree in Social Work enables her to help leaders understand important self-awareness issues and individual development, while her many key HR roles with leading corporations gives her the necessary business experience for supporting results-oriented organizational change.



A respected speaker at major global leadership development and executive coaching conferences such as Linkage and the International Coach Federation, Joan has also served as an executive coach at Linkage Global Institute for Leadership Development. Her articles have been published by The International Journal of Coaching In Organizations, ASTD and The Charlotte Business Journal. She is featured in the audio series: *From The Corporate Front Line: The Impact of Coaching On Today’s Leaders*. Joan holds a B.A. Honors Degree from Rollins College, a Masters Degree in Clinical Social Work from Boston College and is one of a select few MCC- Master Certified Coaches and ACCC-Advanced Certified Corporate Coaches.

**O’Sullivan Wright, Inc.
2009 Nolen Park Lane, Charlotte, NC 28209
Phone: 704-332-9263**

Email: info@osullivanwright.com web: <http://www.osullivanwright.com/index2.html>

Driving Directions to Foundation For The Carolinas

Driving Directions to Foundation For The Carolinas
Located at 217 South Tryon St, Charlotte, NC 28202
Phone: 704-973-4500 or 1-800-973-7244

Directions Traveling I-77 North

1. Take I-77 North, Exit 9B (John Belk Freeway).
2. Get in far right lane.
3. Take College St Downtown Exit.
4. Make a left on 2nd Street.
5. At light make right on South Tryon.
6. At next light make right on 3rd Street.
7. Get in far left lane.
8. Drive slowing so you don't miss the parking deck entrance.
9. Pass entrance to the Courtyard Marriott.
10. Take a left into the South Tryon Square Parking Deck.

Directions Traveling I-77 South:

1. Take I-77 South, Exit 10A (US-29/NC-27/Morehead Street).
2. Take the Morehead Street Exit.
3. Make a left onto Morehead Street.
4. Go up the hill.
5. Make a left on South Tryon Street.
6. Stay in right lane.
7. Make a right on 3rd Street.
8. Get in far left lane.
9. Drive slowly so you don't miss the parking deck entrance.
10. Pass entrance to the Courtyard Marriott.
11. Take a left into the South Tryon Square Parking Deck.

Parking Instructions:

1. Go up the steep entrance.
2. Take a ticket.
3. Proceed left.
4. Take the FIRST left turn to head up the deck to find a space.
5. Park in any space not marked "RESERVED."
6. Elevators are located at one end of the parking deck — Tryon Street Side.
7. Take the elevator to level one and go through revolving doors to Tryon Street.
8. Turn right, pass Kinko's and look for Foundation For The Carolinas' office on the right.

Please bring your parking ticket to the Foundation's reception desk to be validated upon your departure.





Our Mission:

Executive Women International brings together key individuals from diverse businesses for the purpose of:

- Promoting Member Firms
- Enhancing Personal and Professional Development
- Encouraging Community Involvement

EWI[®] is a global women's organization with an equal focus on connections, careers, and community. Established in 1938, this non-profit organization has more than 2,100 member firms and 2,500 representatives in major cities throughout the United States and Canada. EWI brings members together to promote member firms, to enhance personal and professional development, and to encourage community involvement. As a premier organization for networking and leadership development for today's business professionals, EWI offers professional development through its Academy of Leadership, scholarships, online learning, and philanthropic initiatives with a focus on literacy. For more information, visit ewiconnect.com.

CHAPTER MEETING NOTE:

Representatives:

Please contact the Sergeant-at-Arms if you **CANNOT ATTEND** the monthly meetings.

Sustaining Members:

Please contact the Sergeant-at-Arms if you **PLAN TO ATTEND** the monthly meetings.

Sergeant-at-Arms Nancy Niehous

704.248.4070

nniehous@theballantynehotel.com

EWI Standing Rules state that a representative shall attend both the program and business portions of any regularly scheduled meeting of the Charlotte Chapter in order to be counted in attendance. All representatives have a standing dinner reservation and are required to pay the meeting expense fee regardless of attendance.

EWI Charlotte Chapter News



Due to **inclement weather**, the **EWI Charlotte Chapter** did not meet in January. Therefore, January highlights and chapter board minutes are not included in the **February** newsletter.

64th 2011 Leadership Conference & Annual Meeting

Sept. 22-24, 2011 in Minneapolis



Fun Fact:
A statue of **Mary Tyler Moore** stands at the corner of 7th Street and Nicollet Mall, where she was shown in the opening credits of "**The Mary Tyler Moore Show**," throwing her hat in the air.



Fun Fact:
The Mall of America in Bloomington is the size of 78 football fields—9.5 million square feet
◆ 500 stores and 500 eateries

EWI Charlotte Chapter News



The Ways & Means Committee would like to enlist your ideas and thoughts on fundraisers for this year.

- ◆ We will try to sell tickets for the **Auto Bell carwash** again this spring as opposed to winter.
- ◆ Please give us your feedback regarding the **spring flower sale**: do we want to go back to selling the ferns and geraniums.
- ◆ Also please let us know if you would like to participate in **The Belk Charity Day Sales** again.

We welcome your help, support and new ideas.

Holly Fanella
Director, Ways & Means



Mentor Program

Each new **EWI representative** is assigned a mentor for a period of six months. The primary purpose of the mentor is to educate and assist in transitioning the new representative to the chapter. Mentors help the new representatives become acquainted with the programs and other chapter representatives, as well as to answer any questions they may have. Our newest representative is **Jessica Brown of Windstream Communications**. Her mentor is **Linda Woodall of WB Moore Company**, and her effective mentoring dates are November 8, 2010 — May 8, 2011.



The EWI Charlotte Chapter
is listed on the
Greater Enrichment Program
website as being one of its community partners.
Please visit

<http://www.gepinc.org/get-involved/community-partners/>

This link will take you directly to
the **Community Partnerships** page
to see our name listed.
EWI is proud to be in partnership
with this wonderful organization!



Note to our membership:

Harris Teeter VIC &
Target Credit cards
can be linked to
the GEP program.

If you would like
to support this organization,
you can connect your card on the
company website or in the store:
Harris Teeter VIC card to # 7715
Target credit card to.... # 126414

Charlotte Chapter Members

Art Source and Design

Ballantyne Hotel and Lodge

Bank of America Corporation

Central Piedmont Community College

Charlotte Pipe and Foundry Company

The Duke Endowment

The Duke Mansion

Embassy Suites

Foundation For The Carolinas

Harris Teeter, Inc.

McGuireWoods LLP

Piedmont Natural Gas Company, Inc.

Presbyterian HealthCare/Novant Health

R. T. Dooley Construction Company

Ruddick Corporation

TIAA-CREF

UNC Charlotte

WB Moore Company of Charlotte, Inc.

Windstream Communications, Inc.

EWI Charlotte Chapter Committees 2010-2011

<p><u>Past Presidents/Advisory</u> Carolyn Summerlin, Chair Lou Ann Anderson Susan Bramlett Eleanor Broome Myrna Fourcher Barbara Horack Jane McWhorter Nancy Brinning Peggy Briscoe Linda Woodall Kathy Conklin Sara Evans Linda Hansen Betty Huneycutt Pat Viser</p>	<p><u>Membership</u> Penny Barr, Director Connie Engelbrecht Paula Washam Carolyn Summerlin Linda Nordorf Becky Farris Linda Woodall</p>	<p><u>Program</u> Terri Honeycutt, Director Linda Woodall Holly Fanella Brenda Meredith Eleanor Broome Sara Evans Connie Engelbrecht Ellen Zaremba Nancy Niehous</p>
<p><u>Ways & Means</u> Holly Fanella, Director Lou Ann Anderson Susan Bramlett Maura Ward Jennifer Buckley Pam Woehler Becky Farris Pat Pittman Jessica Browning</p>	<p><u>Publications</u> Juli Duggins, Director Nancy Niehous</p>	<p><u>Nominating</u> Carolyn Summerlin, Chair Ellen Zaremba Connie Engelbrecht</p>
<p><u>Philanthropy</u> Laura Chapman, Chair Brenda Meredith</p>	<p><u>Courtesy</u> Carolyn Summerlin, Chair Linda Nordorf</p>	<p><u>Hospitality</u> Nancy Niehous, Chair Lou Ann Anderson</p>
<p><u>Budget</u> Maura Ward, Chair Brenda Meredith Eleanor Broome Ellen Zaremba</p>	<p><u>By-Laws</u> Pam Woehler, Chair Jennifer Buckley Penny Barr</p>	<p><u>Directory</u> Paula Washam, Chair</p>
<p><u>Reading Rally</u> Ellen Zaremba, Chair Maura Ward Terri Honeycutt Juli Duggins Becky Farris</p>	<p><u>Annual Meeting/LCAM/Public Relations</u> Ellen Zaremba</p>	<p><u>Employment</u> Sara Evans <u>Historian</u> Laura Chapman <u>Invocation</u> Connie Engelbrecht <u>Parliamentarian</u> Pat Pittman <u>Registered Agent</u> Laura Chapman</p>
<p>Sergeant-at-Arms—Nancy Niehous</p>	<p>Secretary—Sara Evans</p>	<p>Treasurer—Maura Ward</p>

We Need Your Leads

WANTED: Potential Members

CONNECT

FIRM NAME:

CONTACT:

PHONE:

Return to: Penny Barr, Membership Director

Request from our Membership Director, Penny Barr

Nancy Niehaus, representative for Ballantyne Hotel & Lodge, sent an email out to people in the community who she thought would be good members for EWI. Please think about sending a similar email to people/companies you think would be good additions to our chapter.

____(Name)____,

I am writing because a professional group I'm involved with - Executive Women International - is seeking new members. Many of the members are Executive Assistants, in sales, etc and you or perhaps a colleague will be a perfect fit for the group. We have a monthly meeting, and look to introduce dynamic speakers in 2011.

Please let me know if our membership Chair, Ms. Penny Barr, may contact you or a colleague. Penny will be able to provide all necessary information and give further details about EWI's history...wonderful networking and major firms are represented.

Thank you for your consideration.
Best regards,

Please copy Penny on all e-mails that you send out. A couple of things to remember: Each representative should have been with the firm for at least a year, and they should be good, solid firms and non-competitive firms with our other member firms unless approved by the competitive member firm.

From the Editor

Next Month's Newsletter

If you have news and information for the

March 2011 CONNECT,

please send it as you would like for it to appear and send **EARLY** to

Juli Dwiggins
UNC Charlotte

julidwiggins@uncc.edu

Deadline: Feb 23

R U
Interested?

Would Your Firm Like to Host an EWI Firm Night?

If your firm is interested in hosting a monthly EWI Meeting, please contact Terri Honeycutt at:

704-969-2121 or

THoneycutt@tde.org

You will be doing the Chapter a huge favor by offering a place to meet. You do not have to pay for dinner, although that is also welcome. It is very difficult to find places to meet within our budget. Our members are always interested in seeing the locations of our member firms!

Mark Your Calendars

February 2011

February 2011

Sun	Mon	Tue	We	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	<u>14</u>	15	16	17	18	19
20	21	22	<u>23</u>	24	25	26
27	28					

March 2011

Sun	Mon	Tue	We	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	<u>14</u>	15	16	17	18	19
20	21	22	<u>23</u>	24	25	26
27	28	29	30	31		

February Birthdays

◆ EWI Representatives

- ◆ 5th - Brenda Meredith, Bank of America Corp
- ◆ 21st - Penny Barr, McGuireWoods LLP
- ◆ 28th - Barbara Horack, Sustaining

◆ EWI Executives

- ◆ 22nd - Billy Graves, WB Moore Company of Charlotte

February Anniversary

- ◆ R. T. Dooley Construction Company — 2007

Meetings

◆ February 2011

- ◆ 14th - EWI Charlotte Chapter & Board Meetings
- ◆ 23rd - Deadline for March CONNECT

◆ March 2011

- ◆ 14th - EWI Charlotte Chapter & Board Meetings
- ◆ 23rd - Deadline for April CONNECT



The **Primrose and Violet** are the **February birth flowers**. They are symbols of faithfulness and virtue.